



Search Committee

AGREEMENT

As a member of a Search Committee at The University of Akron, I understand that I have a duty to respect the confidentiality of applicant names until such time as the applicant's candidacy becomes a matter of public knowledge, to the extent permitted by law.

I agree to maintain confidentiality about all discussions of the Search Committee both during the search process and after its completion. However, I understand that I may need to discuss this search process with relevant University officials.

I agree to uphold the recruitment policy of The University of Akron and will maintain all information and documents related to this search with confidentiality, to the extent permitted by law.

I verify that I am not a candidate for this position, nor shall I become a candidate and will not provide a reference for any candidate for this position.

I understand that I must recuse myself immediately if a family member or close personal friend applies for a position of which I am a committee member or committee chair.

I acknowledge that I have completed the required gender-based misconduct training offered by the University which states that I have a responsibility not to engage in behaviors that constitute sexual harassment or gender-based misconduct. I also agree not to discriminate in any way based on any protected classification as provided in: <https://www.uakron.edu/ogc/universityrules/pdf/38-01.pdf>.

I understand that I may be removed from the search committee if I breach any of these obligations and a failed search may be declared.

I agree that I will not record any discussion with any candidate or with any member of the search committee, without their explicit consent.

I acknowledge that I have completed the required Search Committee Training about *The Recruitment Process* which was developed by Human Resources.

I have read, understand, and agree to abide by all of the terms of this Agreement as a condition of my service as a search committee member.

Name (please print): _____ Employee ID: _____

Signature: _____ Date: _____